



SAN DIEGO STATE
UNIVERSITY

STAFF GUIDE TO INTERFOLIO PERIODIC EVALUATIONS FOR ASSISTANT DEANS

1. Log-in to Interfolio at www.interfolio.com. For login assistance, please contact Faculty Advancement.
2. Interfolio Preparation
 - Add peer review committee members to Interfolio for your respective unit (under e.g., “A&L – Asst Dean Peer Review Committee” – committees already created, just add members)
3. Creating Cases:
 - On your dashboard, select “View Cases” on the Interfolio Promotion & Tenure card.
 - Create a case for each faculty member undergoing periodic evaluation using the designated template (e.g., “STUAFF/A&L - Periodic Evaluations for Assistant Deans”)
 - Select “Create Case.” Another window will appear to select the organizational unit for the new case. Use the drop-down menu to select “Dean’s Office” under your respective college at the university. Select “Confirm.”
 - On the next screen, select the template which reflects the required evaluation.
 - Use the drop-down menu to select the “Type” of case you are creating. Use “Review” for all periodic evaluations.
 - Enter candidate’s name and email address.
 - Will the Candidate Submit a Packet? Select “Yes.”
 - Do not add “Case Data Forms,” click “Continue”
 - Enter submission date (per the timeline) in the “Candidate’s Packet Due” field.
 - Do not change “Instructions to Candidate.”
 - Do not change “Packet Requirements,” click “Continue.”
 - Do not change “Internal Case Sections,” click “Continue.”
 - Do not change “Case Review Steps,” click “Continue.”
 - Review “Case Summary” page, make changes if necessary, and select “Return to Case.”
 - Select “Notify Candidate” to inform faculty candidate that their case is ready for documents to be uploaded. (Use automated email message.)

Note: There is a feature to create multiple cases; do not use this feature at this time.

Once a candidate has submitted their packet it will automatically lock. Only administrators can provide access to make changes to a submitted packet. If a faculty candidate has submitted their “Packet” and needs to change or edit materials, they will need your assistance in accessing the section for editing. To provide access, go to the candidate’s case, identify the section that needs to be unlocked, click and switch “Candidate Editing” lock to “Enabled.” Inform candidate when the section has been unlocked. The packet will automatically lock after candidate resubmits.

4. For Evaluation:
 - After the candidate submits their case, the peer review committee will be notified via email by Interfolio to be the 1st case review step.
 - Evaluation letters are permitted for assistant dean evaluations - no forms will be used.
 - College RTP Rep will need to review evaluations (via email/outside of Interfolio) prior to uploading and sharing with candidate.
 - Upload PDF copy of the evaluation to the “Committee Documents” section of the case in Interfolio with the name “Periodic Evaluation - _____” and the description: “Peer Review Committee” or “College Dean/VP”
 - On the Case Materials tab, select the uploaded evaluation to be sent to the candidate using the checkbox to the left of the document. An action bar will appear:
 - Select “Share” on the action bar.

- Select “With Candidate.”
 - Another window will open called Message to Candidate. The candidate’s name and email will auto-populate.
 - **See Sample #1** for details on formatting the message.
 - The document you selected to share will be listed under Shared Files and attached to the message when sent.
 - To initiate the response/rebuttal feature, select “Enable” under File Response on the Details pane on the right side of your window.
 - Once selected, more fields will appear. Type “Response/Rebuttal” under Message Reason.
 - Type the response/rebuttal deadline date under Deadline (10 days after the date in which you are sending the evaluation to the candidate). Note: this is a hard deadline; candidates will not be able to submit a response after the deadline set.
 - Use the dropdown menu under Section for Response to select the section in which the response/rebuttal statement will be saved. Select the “Committee Documents” section.
 - Click “Send” at the bottom right of the screen.
- To send copy notations, select the uploaded evaluation to be sent to the candidate using the checkbox to the left of the document. An action bar will appear:
 - Select “Share” on the action bar.
 - Select “With Committee Members.”
 - Next to “Add Another:” select “User” or “Committee”
 - Another window will open called Message to Committee. Next to “Add Another:” select “User” or “Committee” A dropdown menu will appear to select the appropriate parties.
 - Type a message indicating the purpose of the communication.
 - The document you selected to share will be listed under Shared Files and attached to the message when sent.
 - Click “Send” at the bottom right of the screen.
 - In the event a corrected or revised copy is needed, upload PDF copy of the updated evaluation to the “Committee Documents” section of the case in Interfolio with the name “Corrected Periodic Evaluation - _____” or “Revised Periodic Evaluation - _____” and one of the following descriptions: “Peer Review Committee” or “College Dean/VP.” If it is a corrected copy, delete the old version; if it is a revised copy, leave the original.
 - Change the “status” of the case at each review step using the drop-down menu at the top of the case materials screen.
 - Move case forward to next reviewing body by timeline deadline by clicking “Send Forward” at the top of the page for each case review step. (Use automated email message.)

5. Response / Rebuttal:

- On the day after the response/rebuttal deadline, check each case in Interfolio to view responses or rebuttals that may have been uploaded.
- If a faculty candidate submits a response/rebuttal, notify reviewing body by selecting the checkbox to the left of the document/evaluation and send within the platform. An action bar will appear:
 - Select “Share” on the action bar.
 - Select “With Committee Members.”
 - Another window will open called Message to Committee. The current case review step committee/reviewing body will auto-populate.
 - **See Sample #2** for details on formatting the message.
 - The document you selected to share will be listed under Shared Files and attached to the message when sent.
 - Click “Send” at the bottom right of the screen.
- After reviewing body reviews response/rebuttal, if there is a change in the evaluation, the reviewing body may submit a second evaluation specifying the details of that change. Either document should be uploaded as a PDF to the “Committee Documents” section with the name “Revised Periodic Evaluation - _____” and one of the following descriptions: “Peer Review Committee” or “College Dean/VP”

- 6. Faculty Advancement is responsible for printing evaluations (not candidate materials) and filing them in the official personnel action files in the Office of Faculty Advancement. Division of Student Affairs and the college should also keep a copy for their records.

7. If a candidate resigns, retires, requests a withdrawal from the process, or a case has been created in error, contact Faculty Advancement (by email) to close and remove the case from the system.
8. A complete, step-by-step Interfolio guide is available [here](#). You may also call Interfolio's help-line at 877-997-8807.

Case Review Steps

1. Peer Review Committee
2. College Dean and Student Affairs AVP
3. Staff
 - a. College RTP Rep
 - b. Division RTP Rep
 - c. Faculty Advancement

SAMPLE LANGUAGE FOR NOTIFICATIONS

#1 Sample Language for Periodic Evaluation Notification

TO: Candidate
FROM: College RTP Reps
SUBJECT: Periodic Evaluation from _____ (Peer Review Committee or Dean/VP) – LAST NAME of CANDIDATE, FIRST INITIAL

Dear Candidate,

Please log-in to Interfolio, open your case, and select Committee Files to find the evaluation from the _____ (Peer Review Committee or Dean/VP).

You have the right to submit a response or rebuttal statement to this evaluation. If you choose to submit a written response, instructions can be found in the Student Affairs PE Assistant Deans Guide on the Faculty Advancement website.

#2 Sample Language for Response/Rebuttal Notification to Reviewing Body

TO: Reviewing Body
FROM: College RTP Reps
SUBJECT: Response/Rebuttal Notification

Dear _____ (Reviewing Body Receiving Response/Rebuttal),

_____ (Candidate Name) has submitted a Response/Rebuttal to your evaluation. Please log-in to Interfolio, open their case, under "Committee Documents" find and review the response/rebuttal addressed/titled to your reviewing body. You are not required to respond, but if you have any changes to your evaluation, you may revise your evaluation and provide to College RTP Representative for upload.
