Appointment with Tenure

1.0 The President or designee may award tenure to a faculty employee at the time of appointment. This shall include a faculty employee appointed and assigned to an administrative position. Appointments with tenure shall be made only after and evaluation and recommendation of the appropriate department or school.

2.0 The following standards shall be met in recommending appointment with tenure:

2.1 Faculty Appointments
2.11 Candidates shall demonstrate evidence of outstanding performance in teaching by documentation of teaching effectiveness or by consideration of modes of instruction typical of the research or professional setting.
2.12 Candidates shall demonstrate evidence of outstanding professional growth.
2.13 Candidates shall demonstrate evidence of academic, professional, or community service.

2.2 Administrative Appointments
2.21 Candidates shall demonstrate evidence of outstanding administrative experience.
2.22 Candidates shall demonstrate evidence of outstanding achievement in the professional discipline.
2.23 Candidates shall demonstrate career evidence of teaching with distinction by documentation of teaching effectiveness or by consideration of modes of instruction typical of the research or professional setting.
2.24 Candidates shall demonstrate evidence of academic, professional, or community service.